

**NEWBORN INFANT ADOPTION PROGRAM
ADOPTION FEE POLICY (all inclusive fee)**

The Center for Adoption and Pregnancy Services in the Diocese of Arlington, Inc. has four adoption programs: interstate, private (or parental placement), international and the newborn infant adoption program. This sliding fee scale is only for the newborn infant adoption program where the child is entrusted to CCDA.

It is expected that adoptive parents will pay the costs associated with this service, scaled to their income. The adoption fee includes home study services, adoptive parent pre-adoptive counseling, preparation, and education/training; services and counseling for birthparents; locating birthfathers and obtaining necessary consents; legal expenses associated with termination of parental rights; interim foster care services; and post placement services. Not included in the fee is a \$200 non-refundable application fee and attorney fees associated with finalization of the adoption. A portion of each family's adoption fee is placed in a general medical fund for birthmother medical expenses. Catholic Charities *does not* pass through any birthparent medical or living expenses to the adoptive family. The fee assessed through the sliding scale is the full fee paid for services. If a family enters CCDA's pool after they have completed a home study through CCDA, the fee paid for 'home study only' services will be credited to the first third of the adoption fee assessed from the sliding scale below.

The fee is determined by salaries of both applicants (if there are two applicants), as well as other sources of income, i.e. interest, bonus, etc. For most families, it is determined by the gross annual income figure on your most current federal tax return, line 22. For military families and others with significant income that is not taxed, we will also need to have a copy of your most recent pay statement to determine the additional income from allowances. For convenience of adoptive parents, the fee is paid in three installments:

- 1) At the time the family enters the pool
- 2) At the time a child is placed in the home
- 3) At the conclusion of the supervisory period

Yearly Income	Fee
\$40,000-\$59,000	\$15,000
\$60,000-\$79,999	\$18,000
\$80,000-\$99,999	\$20,000
\$100,000-\$119,999	\$22,000
\$120,000 and Over	\$24,000